

2-0282 STORAGE
THIS DOES NOT
CIRCULATE

Hudson



09-00
Hudson

OFFICE OF THE COUNTY COUNSEL

ADMINISTRATION BUILDING
595 NEWARK AVENUE
JERSEY CITY, N. J. 07306
(201) 792-3737

Harold Krieger
County Counsel

LIBRARY
Institute of Management and
Labor Relations

June 1, 1978

JUL 26 1979

RUTGERS UNIVERSITY

Jan 1 1978 - June 30 1980

Mrs. Dorothy Rieth
Deputy Clerk
Hudson County Board of Chosen Freeholders
Administration Building
595 Newark Avenue
Jersey City, New Jersey 07306

Re: Collective Bargaining Agreement with Trade Unions;
namely, Painters' Local 377 - Hudson County
District Council of Carpenters - Plumbers' Local 14

Dear Mrs. Rieth:

Enclosed, herewith, please find the Collective Bargaining Agreements in reference to the above Unions, fully executed. Please arrange to process and implement these agreements.

The original agreement is being forwarded to you as Deputy Clerk of the Board of Chosen Freeholders, pursuant to Section 2.7 (c) of the Administrative Code. By copy of this letter, I am sending fully executed copies of the agreement and certified copies of the resolution of the Board of Freeholders approving same to:

Mr. Edward F. Clark - County Executive
Mr. Raymond Kierce - Personnel Office
Mr. Wade Frazee - Finance Department
Robert E. Murray, Esq.
Mr. Al Lemme - Painters' Local 377
Al Beck - Hudson County District Council of Carpenters
James Tooley - Plumbers' Local 14

Very truly yours

HAROLD KRIEGER
COUNTY COUNSEL

BY


ROBERT S. CHELOC
ASSISTANT COUNTY COUNSEL

HK/RSC/iw

13
BOARD OF CHOSEN FREEHOLDERS

COUNTY OF HUDSON

COPY OF RESOLUTION

No. 199-5-1978

On motion of Freeholder Zampella

Seconded by Freeholder Fusilli

APPROVE
COLLECTIVE
BARGAINING
AGREEMENT
WITH
TRADE UNIONS

WHEREAS, Edward F. Clark, Jr., County Executive has negotiated a collective bargaining agreement with the Trade Unions; namely, Painters' Local #377; Hudson County District Council of Carpenters; and, Plumbers' Local #14, and

WHEREAS, Edward F. Clark, Jr., County Executive, and Al Lemme for Painters' Local #377, Al Beck for Hudson County District Council of Carpenters, and James Tooey for Plumbers' Local #14 have signed a Memorandum of Agreement, which sets forth the highlights and important aspects of the terms and conditions of the aforesaid collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Hudson, that:

1. This Board hereby approves the aforesaid collective bargaining agreement with the aforesaid trade unions, the important aspects of which are set forth in memorandum of agreement which is attached hereto and made a part hereof,
2. This resolution shall take effect immediately.

I, FRANK E. RODGERS, Clerk of the Board of Chosen Freeholders of the County of Hudson in the State of New Jersey, DO HEREBY CERTIFY the attached resolution to be a true copy of a resolution passed at a meeting of said Board held on May 11, 1978

Savath Lieth

FRANK E. RODGERS



County Executive

EDWARD F. CLARK, JR.
ADMINISTRATION BUILDING
595 NEWARK AVENUE
JERSEY CITY, N. J. 07305

MEMORANDUM OF AGREEMENT
TRADE UNIONS - HUDSON COUNTY

1. Effective on the signing of this Agreement, each employee shall receive a bonus check in the amount of \$250.00. This shall not be included and/or added to an employee's salary.
2. Effective July 1, 1978, a five hundred (\$500.) wage adjustment in the annual salary. To be calculated by dividing the annual salary by 2080 hours.
3. Effective July 1, 1979, an eight hundred (\$800.) wage adjustment in the annual salary. To be calculated by dividing the annual salary by 2080 hours.
4. Agreement from January 1, 1978 to June 30, 1980.
5. Effective January 1, 1979, the Drug Program changed to \$1. co-pay.
6. Effective July 1, 1979, County Basic Dental Program (level of Blue Cross/Blue Shield Basic Plan). Employee and spouse.
7. Effective July 1, 1979, Life Insurance \$5,000.
8. Vacation plan to be at the level of Meadowview Hospital. After 1 year - 15 working days; start 16 year - 20 days; start 31st year - 25 days.

MEMORANDUM OF AGREEMENT
TRADE UNIONS - HUDSON COUNTY


- 2 -


9. Effective June 30, 1978, retirement leave to be calculated at the rate of 1 day's pay for each 3 days of unused accumulated sick leave; the maximum to any 1 employee on retirement shall not exceed \$3,000.


For 1978, if the budget does not allow for immediate payment, then such payment may be made after November 15, but not later than January 1979.

10. For all insurance plans, County retains right to select carrier and self insure at its discretion.


AL LEMME
PAINTERS' LOCAL #377


AL BECK
HUDSON COUNTY DISTRICT
COUNCIL OF CARPENTERS


JAMES TOOHEY
PLUMBERS' LOCAL #14


EDWARD F. CLARK, JR.
COUNTY EXECUTIVE



County Executive

EDWARD F. CLARK, JR.
ADMINISTRATION BUILDING
595 NEWARK AVENUE
JERSEY CITY, N. J. 07306

MEMORANDUM OF AGREEMENT
TRADE UNIONS - HUDSON COUNTY

1. Effective on the signing of this Agreement, each employee shall receive a bonus check in the amount of \$250.00. This shall not be included and/or added to an employee's salary.
2. Effective July 1, 1978, a five hundred (\$500.) wage adjustment in the annual salary. To be calculated by dividing the annual salary by 2080 hours.
3. Effective July 1, 1979, an eight hundred (\$800.) wage adjustment in the annual salary. To be calculated by dividing the annual salary by 2080 hours.
4. Agreement from January 1, 1978 to June 30, 1980.
5. Effective January 1, 1979, the Drug Program changed to \$1. co-pay.
6. Effective July 1, 1979, County Basic Dental Program (level of Blue Cross/Blue Shield Basic Plan). Employee and spouse.
7. Effective July 1, 1979, Life Insurance \$5,000.
8. Vacation plan to be at the level of Meadowview Hospital. After 1 year - 15 working days; start 16 year - 20 days; start 31st year - 25 days.

MEMORANDUM OF AGREEMENT
TRADE UNIONS - HUDSON COUNTY


- 2 -

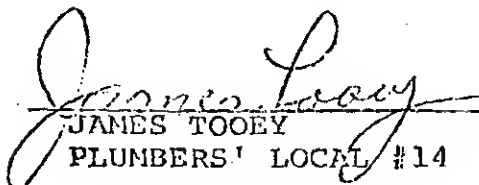
9. Effective June 30, 1978, retirement leave to be calculated at the rate of 1 day's pay for each 3 days of unused accumulated sick leave; the maximum to any 1 employee on retirement shall not exceed \$3,000.


For 1978, if the budget does not allow for immediate payment, then such payment may be made after November 15, but not later than January 1979.

10. For all insurance plans, County retains right to select carrier and self insure at its discretion.


AL LEMME
PAINTERS' LOCAL #377


AL BECK
HUDSON COUNTY DISTRICT
COUNCIL OF CARPENTERS


JAMES TOOLEY
PLUMBERS' LOCAL #14


EDWARD F. CLARK, JR.
COUNTY EXECUTIVE